

Republic of the Philippines
Department of Labor and Employment
PHILIPPINE OVERSEAS EMPLOYMENT ADMINISTRATION

CONTRACT OF EMPLOYMENT

KNOW ALL MEN BY THESE PRESENTS:

This Contract, entered into voluntarily by and between :

Name of Seafarer	DELA CRUZ, JUAN REYES		
Date of Birth	06/12/1982	Place of Birth:	ROME
Address	BLOCK 16 LOT 27 J. FACUNDO ST., BF RESORT VILLAGE CALOOCAN CITY NCR		
SIRB No.	654321	SRC No.:	34567897643
		License No.:	

hereinafter referred to as the Seafarer

Name of Agent	UNITED PHILIPPINE LINES, INC.		
Name of Principal / Shipowner :	CARNIVAL CRUISE LINE	CMID:	654321
Address of Principal / Shipowner :	3655 N. W. 87TH AVENUE, MIAMI, FLORIDA, USA		
for the following vessel :			
Name of Vessel	CARNIVAL BREEZE		
IMO Number	9555723	Gross Registered Tonnage (GRT) :	128,502
		Year Built :	2012
Flag	PANAMA	Type of Vessel:	PASSENGER SHIP
		Classification Society:	LRS

hereinafter referred to as the Employer

WITNESSETH

1. That the seafarer shall be employed on board under the following terms and conditions:

1.1 Duration of Contract	: 8 MONTHS
1.2 Position	: HOTEL STEWARD
1.3 Basic Monthly Salary	: USD 330.00 PER MONTH
1.4 Minimum Monthly Guarantee	: N/A
1.5 Hours of Work	: 48 HOURS PER WEEK
1.6 Overtime	: USD 205.50 FOT/MO. FOR (105 HOURS) USD 1.98 OT/HR IN EXCESS OF 105 HOURS
1.7 Vacation Leave Pay	: USD 49.50 / MONTH (4.5 DAYS)
1.8 Sick Wages	: N/A
1.9 Point of Hire	: MANILA, PHILIPPINES
1.10 Collective Bargaining Agreement, if any :	NONE

2. The herein terms and conditions in accordance with POEA Governing Board Resolution No. 09 and Memorandum Circular No. 10, both series of 2010, shall be strictly and faithfully observed.

3. Any alterations or changes, in any part of this Contract shall be evaluated, verified, processed and approved by the Philippine Overseas Employment Administration (POEA). Upon Approval, the same shall be deemed an integral part of the Standard Terms and Conditions Governing the Employment of Filipino Seafarers On-Board Ocean Going Vessels.

4. Violations of the terms and conditions of this Contract with its approved addendum shall be ground for disciplinary action against the erring party.

IN WITNESS WHEREOF the parties have hereto set their hands this
at UPL MANILA, Philippines.

02 nd day of October 2019

DELA CRUZ, JUAN REYES
Seafarer

EDUARDO E. B. SAN JUAN
CREWING MANAGER
For the Employer

Verified and approved by the POEA:

Date

Name and Signature of POEA Official