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Application Details

Position: Back of House Position
Job Title: Back of House Position
Req. Code: 1091
Application Date: 10/22/2019
Location: Hiren International
Job Organization: Unassigned : Unassigned

Result Summary

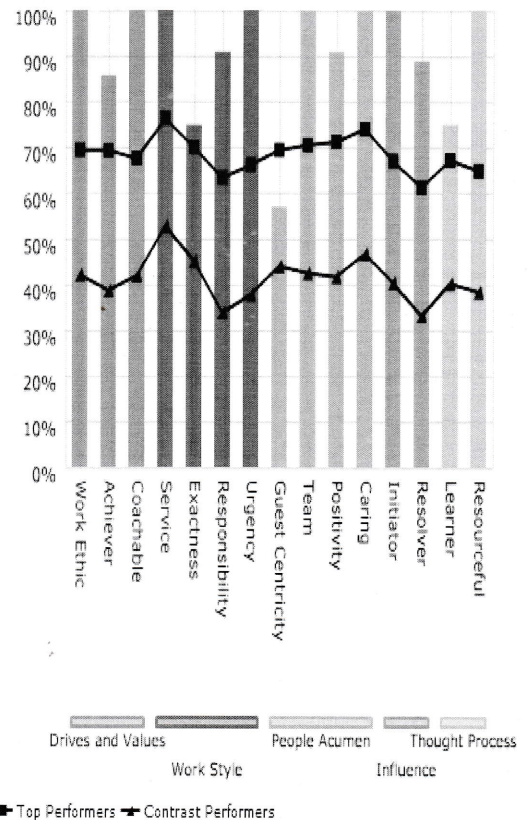
Benchmark: SM2
Date Conducted: 10/22/2019
Interview Language: English
Overall Result: Recommended to move forward in the selection process
Overall Score: 90.7% (Cutoff 65.9%)
Scoring Model: SM2
Rank: 226th of 1241 Recommended (80th Percentile)

Top Themes

1. Resourceful
2. Urgency
3. Initiator
4. Coachable
5. Work Ethic

Talent Intensity Index® - An Understanding, Not a Score

Heart of House TOA V2 © 2014 Talent Plus®
Talent Benchmark®: SM2 © 2014 Talent Plus®



Theme Summary

| Theme | Score | Top Performers | Contrast Performers | Theme Result |
|------------------|--------|----------------|---------------------|--------------|
| Resourceful | 100.0% | 64.9% | 38.5% | N/A |
| Urgency | 100.0% | 66.2% | 37.9% | N/A |
| Initiator | 100.0% | 67.0% | 40.5% | N/A |
| Coachable | 100.0% | 67.6% | 42.0% | N/A |
| Work Ethic | 100.0% | 69.4% | 42.2% | N/A |
| Team | 100.0% | 70.5% | 42.6% | N/A |
| Resolver | 88.9% | 61.3% | 33.2% | N/A |
| Responsibility | 90.9% | 63.4% | 34.0% | N/A |
| Caring | 100.0% | 74.0% | 46.8% | N/A |
| Service | 100.0% | 76.3% | 52.9% | N/A |
| Positivity | 90.9% | 71.2% | 41.8% | N/A |
| Achiever | 85.7% | 69.3% | 38.8% | N/A |
| Learner | 75.0% | 67.2% | 40.3% | N/A |
| Exactness | 75.0% | 70.0% | 45.3% | N/A |
| Guest Centricity | 57.1% | 69.4% | 44.1% | N/A |