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Application Details

Position: Youth Counselor
Job Title: Youth Counselor
Req. Code: 147
Application Date: 06/18/2019
Location: Philippines-Philippines
Job Organization: Unassigned : Unassigned

Result Summary

Benchmark: SM2
Date Conducted: 06/18/2019
Interview Language: English
Overall Result: Recommended to move forward in the selection process
Overall Score: 95.0% (Cutoff 73.6%)
Scoring Model: Hospitality Front of House TOA V2.1.SM2.2015.V2
Rank: 17th of 101 Recommended (79th Percentile)

Top Themes

1. Command
2. Guest Centricity
3. Exactness
4. Caring
5. Team

Theme	Score	Top Performers	Contrast Performers	Theme Result
Command	100.0%	62.8%	43.6%	N/A
Guest Centricity	100.0%	70.1%	49.6%	N/A
Exactness	100.0%	70.3%	48.2%	N/A
Caring	100.0%	70.8%	50.8%	N/A
Team	100.0%	72.9%	48.8%	N/A
Persuasion	100.0%	73.1%	49.8%	N/A
Resourceful	100.0%	73.9%	51.0%	N/A
Responsibility	90.9%	66.5%	44.3%	N/A
Service	88.9%	65.2%	44.6%	N/A
Learner	90.0%	67.8%	48.1%	N/A
Positivity	100.0%	78.6%	59.9%	N/A
Coachable	100.0%	81.3%	62.5%	N/A
Work Ethic	88.9%	74.2%	53.5%	N/A
Self-Esteem	88.9%	78.8%	55.7%	N/A
Empathy	87.5%	82.1%	64.8%	N/A

Theme Summary

Top Performers → Contrast Performers

Drives and Values
Work Style
People Acumen
Thought Process
Influence

