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## Contact Information

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## Application Details

Position: Youth Counselor  
Job Title: Youth Counselor  
Req. Code: 147  
Application Date: 11/09/2018  
Location: Philippines-Philippines  
Job Organization: Unassigned : Unassigned

## Result Summary

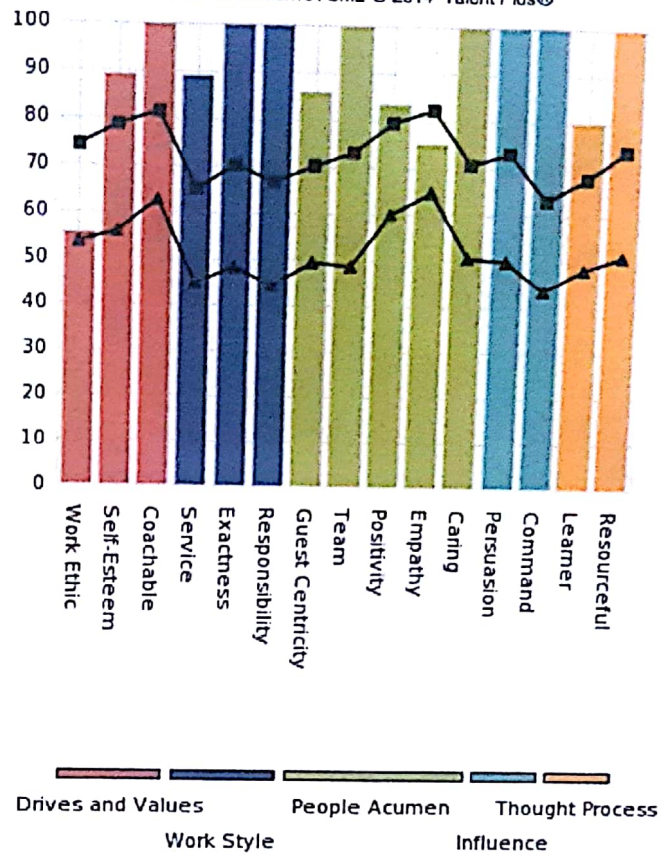
Benchmark: SM2  
Date Conducted: 11/09/2018  
Interview Language: English  
Overall Result: Recommended to move forward in the selection process  
Overall Score: 90.1% (Cutoff 73.6%)  
Scoring Model: Hospitality Front of House TOA V2.1.SM2.2015.v2  
Rank: 17<sup>th</sup> of 29 Recommended (41<sup>st</sup> Percentile)

## Top Themes

1. Command
2. Responsibility
3. Exactness
4. Caring
5. Team

## Talent Intensity Index® - An Understanding, Not a Score

Front of House TOA V2 © 2014 Talent Plus®  
Talent Benchmark®: SM2 © 2014 Talent Plus®



■ Top Performers ▲ Contrast Performers

## Theme Summary

Theme	Score	Top Performers	Contrast Performers	Theme Result
Command	100.0%	62.9%	43.6%	N/A
Responsibility	100.0%	66.5%	44.3%	N/A
Exactness	100.0%	70.3%	48.2%	N/A
Caring	100.0%	70.8%	50.8%	N/A
Team	100.0%	72.9%	48.8%	N/A
Persuasion	100.0%	73.1%	49.8%	N/A
Resourceful	100.0%	73.9%	51.0%	N/A
Service	88.9%	65.2%	44.6%	N/A
Coachable	100.0%	81.3%	62.5%	N/A
Guest Centricity	85.7%	70.1%	49.6%	N/A
Learner	80.0%	67.8%	48.1%	N/A
Self-Esteem	88.9%	78.8%	55.7%	N/A
Positivity	83.3%	79.6%	59.9%	N/A
Empathy	75.0%	82.1%	64.8%	N/A
Work Ethic	55.6%	74.2%	53.5%	N/A